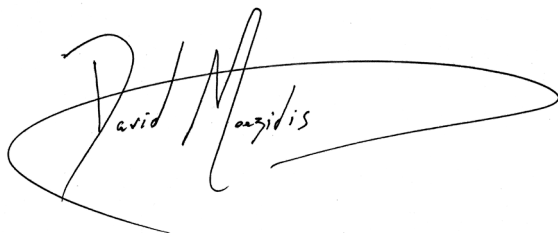


# Environmental Policy

We are committed to protecting the natural environment and our community through pollution prevention, conservation, responsible use and sustainable practices.

We engage our employees in striving to accomplish this by:

- Conserving energy
- Reducing consumption of natural resources
- Preserving air, soil and water quality
- Managing waste properly and encouraging reuse or recycling
- Reducing use of toxic substances and applying an ethical approach to source reduction and disposal efforts
- Complying with all applicable legal and regulatory requirements related to the environment and other requirements to which Benchmark subscribes
- Developing, implementing and continually improving our environmental management system



**David A. Moezidis**  
President & CEO