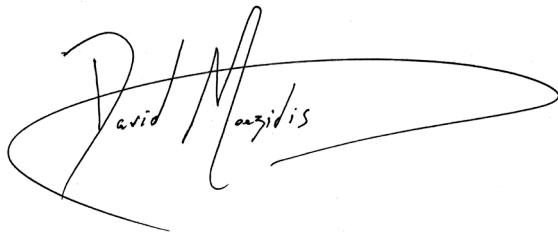


Information Security Management Policy

We are committed to protecting, preserving, and managing the confidentiality, integrity, availability, and overall security of information and systems through our policies, operational practices, and technologies.

We engage our employees in striving to accomplish this by:

- Making information security and privacy an integral part of our organization and business operations
- Protecting company data, customer intellectual property, and employee information from unauthorized access, modification, disclosure, theft, and destruction
- Implementing information security and privacy controls to protect critical and essential business operations and assets and to reduce risk of potential security incidents
- Increasing employee and contractor awareness of information security management through training and communication
- Complying with all customer requirements and applicable legal, regulatory, and compliance requirements related to privacy and information security
- Conducting internal and third-party security assessments and audits of security practices and tools
- Continuously monitoring and improving the availability of our information system environment and proactively managing against emerging cyber risks at our facilities and across remote employee work locations



David A. Moezidis
President & CEO