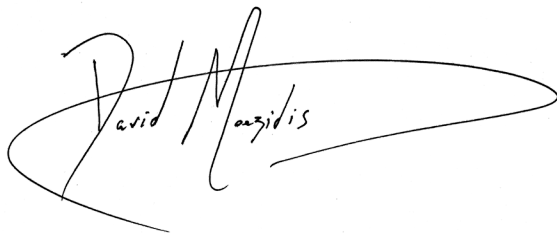


Safety Policy

We are committed to eliminating hazards and reducing occupational health and safety risks for our organization.

We engage our employees in striving to accomplish this by:

- Providing appropriate education, management, resources, infrastructure, reporting, controls and a working environment to ensure employee safety
- Implementing 6S and visual management practices to ensure proper work conditions
- Ensuring employee participation in decision-making as part of our occupational health and safety management system
- Complying with all applicable legal and regulatory requirements related to occupational health and safety and other requirements to which Benchmark subscribes
- Developing, implementing and continuously improving our occupational health and safety management system and performance to prevent injury and ill health



David A. Moezidis
President & CEO